

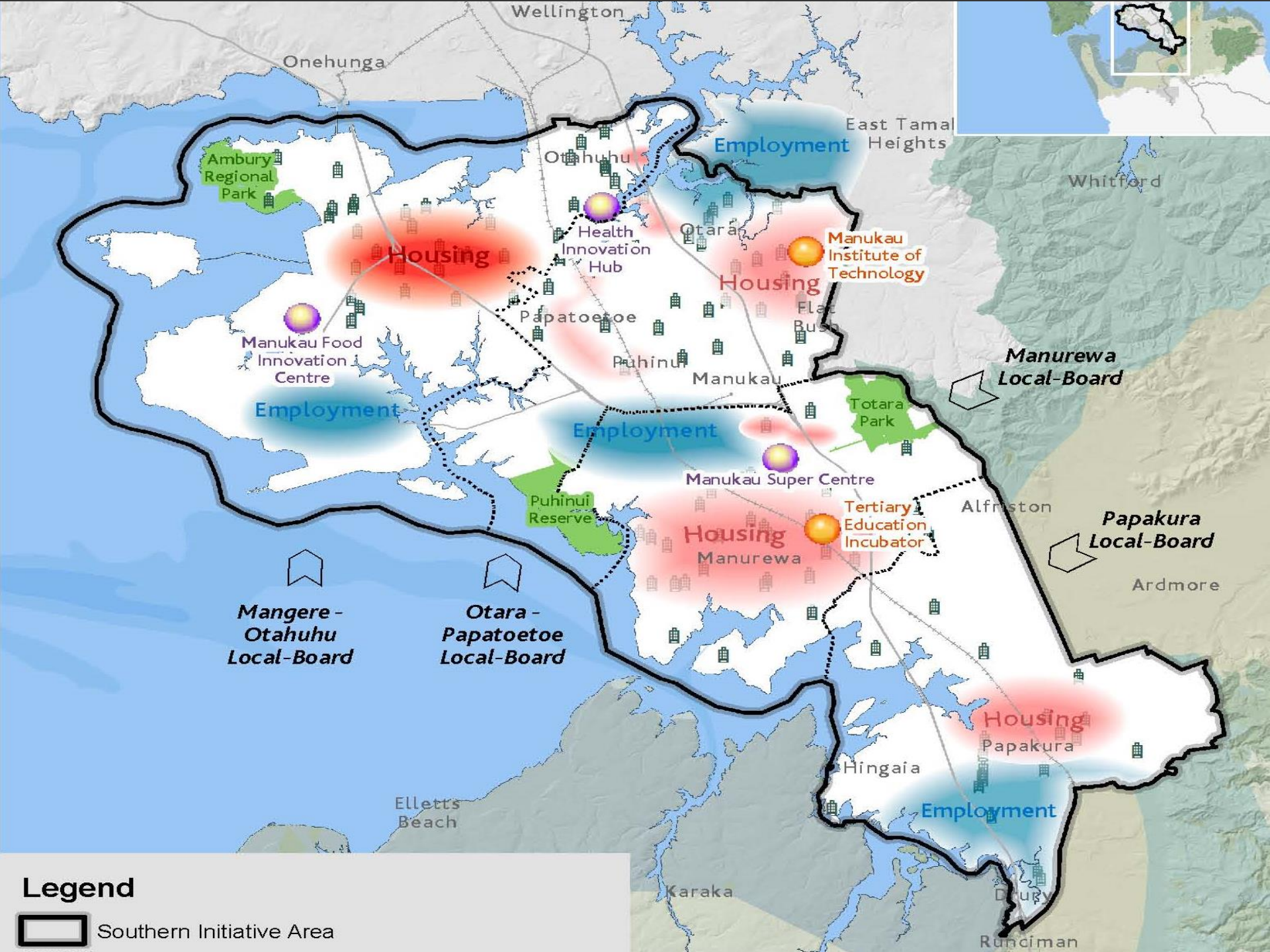
MAORI & PASIFIKA TRADES TRAINING



**THE SOUTHERN
INITIATIVE
INFRASTRUCTURE
CONSORTIUM**

TRADES TRAINING PROGRAMME

- **Engaging Māori and Pasifika learners aged 16-40**
- **Careers in the infrastructure and construction**
- **Essential for Auckland's economic development**



Three main work sectors

1- Residential

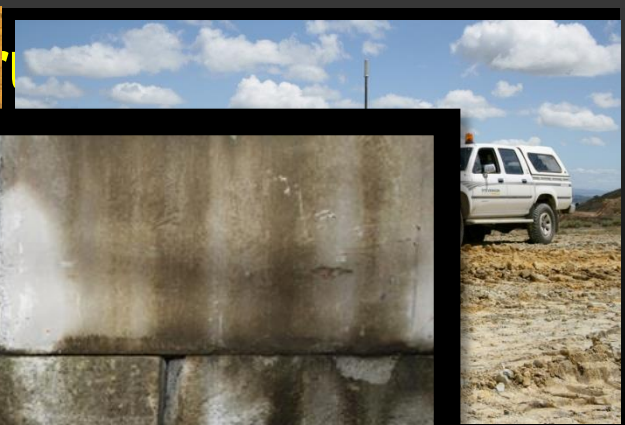
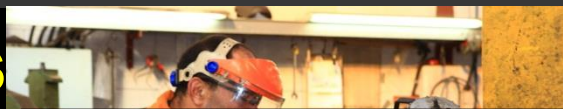
Housing is the single biggest asset class in NZ. \$600 billion

2- Non Residential

3- Civil

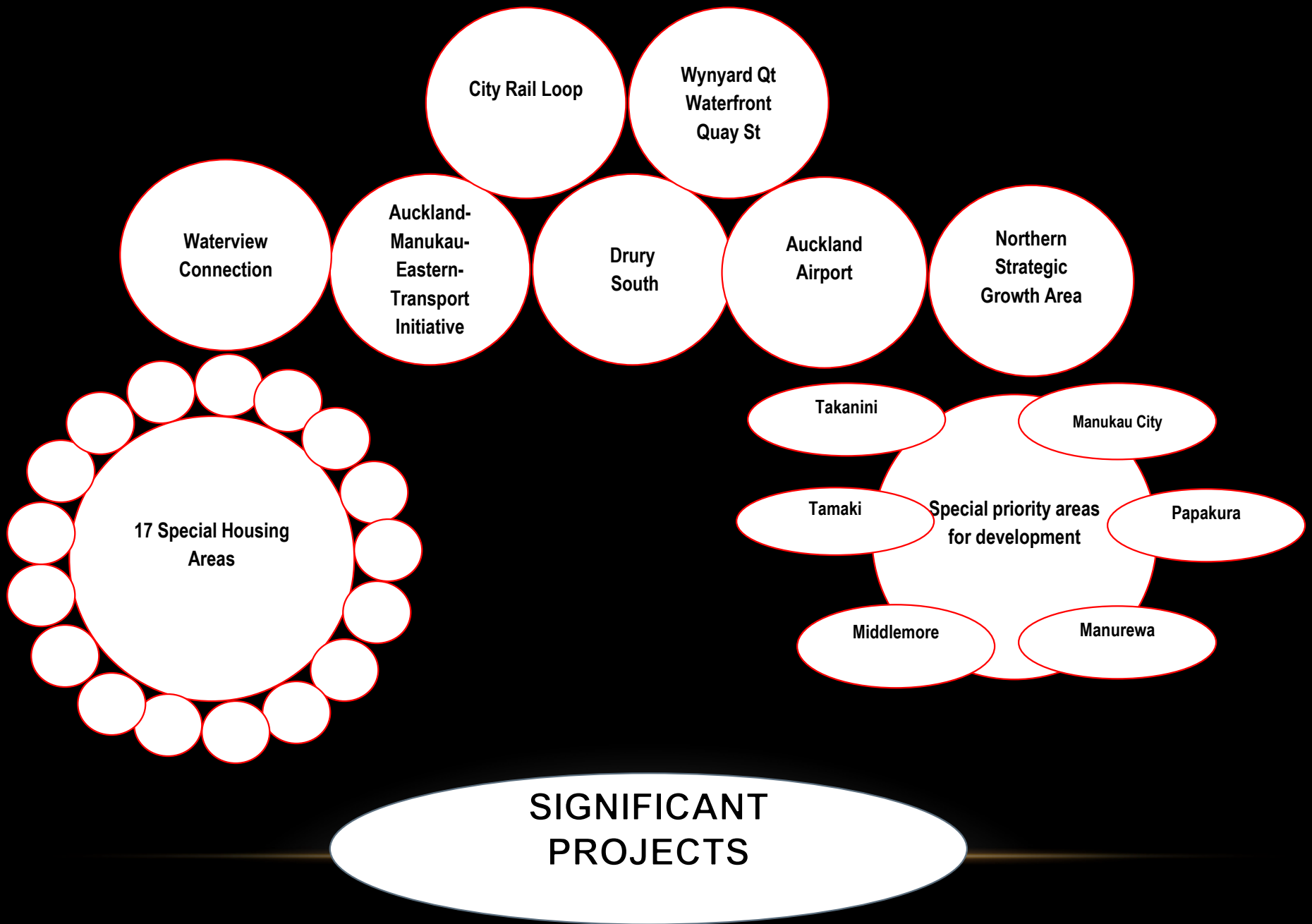
Civil construction demand is expected to grow from \$2.7bn to \$3.6b between 2013 and 2018

The civil component of the construction sector will generate employment gains of 6,700 by 2018 but reducing from 2018 to 2023 resulting in a total movement of 4870



Set your sights – High
Wahine Toa





FREE

Solomon Group

**Skills update
Training Institute**

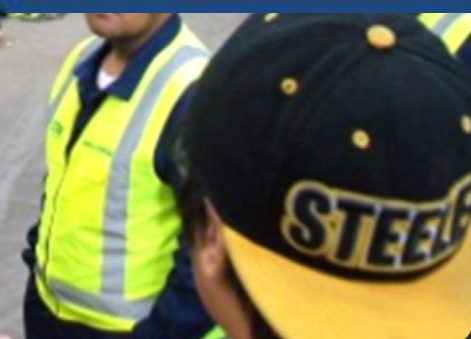
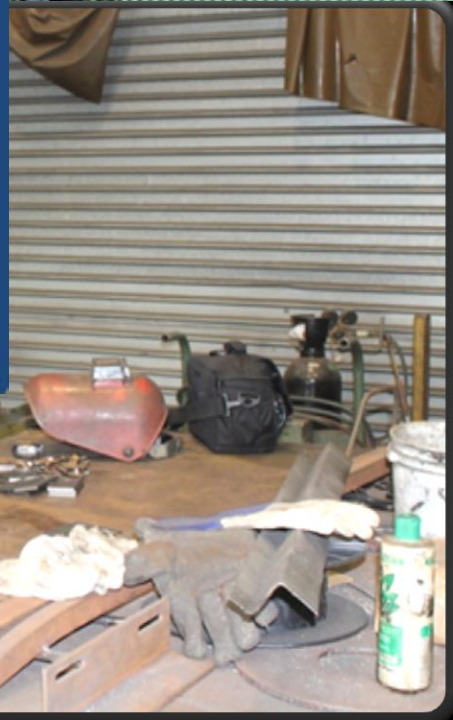
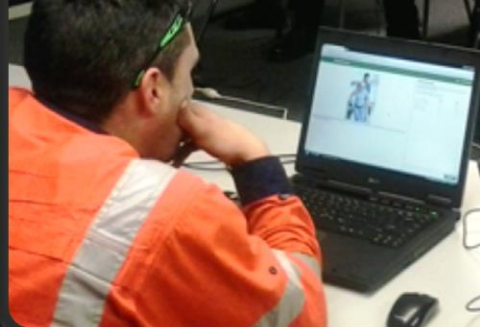
G and H Training

KIWA

**Te Wananga o
Aotearoa**

**Tai Poutini
Polytechnic**

**Oceania Careers
Academy**



EMPLOYERS

A common concern

- Attitude
- Attendance
- Aptitude
- Drivers licence

ie. Work ready

DOWN



W
An Auckland



HIGGINS

KiwiRail

STEVENSON

cher®

ream

PORT



LEIGHTON



Infrastructure

Construction

Engineering Electrical Horticulture Automotive

PROVIDER TRAINING

- Work Ready skills.
- Attitude, Aptitude, Attendance
- Drivers Licence – Full (+HT)
- Communication Skills (Literacy/Numeracy)
- Fit and Healthy (Nutrition)
- Drug Free
- IT skills
- Personal Financial Management skills
- First Aid, Health and Safety conscious
- Flexibility for employer to keep adding to this list of priorities (not able to with National Quals) e.g.: Health and Safety
- Criminal conviction check
- Individual quals check(unit top ups to achieve quals
- Strengthened CV

Delivery
response to
employer
engagement

Work readiness

Provides:

Trade preparation

Skills shortage

Addresses:

Unemployment

Delivers social
and economic
benefits

The figure from the MSD actuarial valuation work released in Sept 2013 was that youth spend an average 18.9 years on benefit, costing \$239,000.

1 year = \$12,645. 10 years = \$126,455.

NEETS = 27,200 = \$343,944,000 per year

SUMMARY

Growth in construction and infrastructure

Skills shortage

Ageing workforce

Recruiting off shore

Source of employment :16 - 40 age group, Maori and Pasifika

We have engaged the employers

We have the providers

ACTION

MAORI & PASIFIKA TRADES TRAINING



THE SOUTHERN
INITIATIVE
INFRASTRUCTURE
CONSORTIUM

Engaging the Maori and Pasifika communities.

**Providing pastoral support , during training, leading into
employment and during employment**